

General Assembly

Raised Bill No. 6862
LCO No. 4148

January Session, 2001

Referred to Committee on Select Committee on Workforce Development

Introduced by: (WFD)

AN ACT ADDRESSING THE TEACHER SHORTAGE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Section 10-155d of the general statutes is repealed and the
- 2 following is substituted in lieu thereof:
- 3 (a) The Board of Governors of Higher Education shall encourage
- 4 and support experimentation and research in the preparation of
- 5 teachers for public elementary and secondary schools. [and shall
- 6 continue the study and evaluation conducted pursuant to section 10-
- 7 324a of the 1965 supplement to the general statutes.] To help fulfill the
- 8 purposes of this section, the Board of Governors of Higher Education
- 9 shall appoint an advisory council composed of qualified professionals
- 10 which shall render assistance and advice to [said] the board. In
- 11 carrying out its activities pursuant to this section, [said] the board shall
- 12 consult with the State Board of Education and such other agencies as it
- deems appropriate to assure coordination of all activities of the state
- 14 relating to the preparation of teachers for public elementary and
- 15 secondary schools.

- 16 (b) The Department of Higher Education shall expand, within 17 available appropriations, participation in its alternate route to 18 certification program to five hundred graduates per year. The 19 department shall limit participation in the week-end program to 20 participants seeking certification in a subject shortage area pursuant to 21 section 10-8b. The department, in collaboration with the Department of 22 Education, shall develop additional alternate route programs targeted 23 to the subject shortage areas and to particular types of working 24 professionals who may be interested in switching careers.
 - (c) The Departments of Higher Education and Education and the regional educational service centers shall contract, within available appropriations, with institutions of higher education or other education entities to provide test preparation classes for the teacher certification examination.
- Sec. 2. Subsections (b) and (c) of section 10-183e of the general statutes are repealed and the following is substituted in lieu thereof:
 - (b) Any member may purchase, as provided in subsection (c) of this section, additional credited service, but not to exceed an aggregate of one year in the case of service described in subdivision (2) of this subsection for each two years of active full-time service as a Connecticut teacher; and not to exceed an aggregate of one year in the case of absence described in subdivision (8) of this subsection for each five years of active full-time service as a Connecticut teacher, provided if any such absence exceeds thirty consecutive school months, such additional credited service shall be limited to thirty school months; and not to exceed an aggregate of ten years for all service described in this subsection, except for service described in subdivision (2) of this subsection. In no event, however, may any service described in this subsection be purchased if the member is receiving or is, or will become, entitled to receive a retirement benefit based upon such service from any governmental system other than the teachers' retirement system or the federal Social Security System. Additional

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- 48 credited service includes:
- 49 (1) Service as a teacher in a school for military dependents 50 established by the United States Department of Defense;
- 51 (2) Service as a teacher in another state of the United States, its 52 territories or possessions;
- 53 (3) Service in the armed forces of the United States in time of war, as 54 defined in section 27-103, or service in said armed forces during the 55 period beginning October 27, 1953, and ending January 31, 1955;
- 56 (4) Service in a permanent full-time position for the state;
- 57 (5) Service as a teacher at The University of Connecticut prior to July 58 1, 1965;
- (6) Service as a teacher at the Wheeler School and Library, NorthStonington, prior to September 1, 1949;
- 61 (7) Service as a teacher at the Gilbert Home, Winsted, prior to 62 September 1, 1948;
- 63 (8) Any formal leave of absence as provided in regulations adopted 64 by the board, if the member subsequently returns to service for at least 65 one school year;
- (9) Service as a teacher at the American School at Hartford for the
 Deaf, the Connecticut Institute for the Blind or the Newington
 Children's Hospital;
- (10) Forty or more days of service as a substitute teacher, or the equivalent service rendered at less than half-time, in a single public school system within the state of Connecticut in any school year, provided twenty days of such service shall equal one month of credited service under subsection (a) of this section;
- 74 (11) Service in the armed forces of the United States, other than

- service described in subdivision (3) of this subsection, not to exceed thirty months;
- 77 (12) Service as a full-time, salaried, elected official of the state or any 78 political subdivision of the state during the 1978 calendar year or 79 thereafter, if such member subsequently returns to service for at least 80 one school year;
- 81 (13) Service in the public schools of Connecticut as a member of the 82 federal Teacher Corps, not to exceed two years; [and]
- 83 (14) Service in the United States Peace Corps; and
- 84 (15) Service as an apprentice teacher under the program established 85 pursuant to section 15 of this act.
 - (c) Additional credited service must be purchased (1) at the time of retirement, or (2) at the time a surviving spouse elects benefits under the provisions of subsection (d) of section 10-183h, or (3) at the time benefits commence under an optional payment form pursuant to section 10-183j. Any purchase of service shall be accomplished by the member paying to the board an amount equal to one-half of the actuarial present value or, in the case of the purchase of service described in subdivision (2) of subsection (b) of this section in excess of ten years, the full actuarial present value, determined according to actuarial tables adopted by the board, of the difference between the retirement benefit which the member is entitled to receive based upon [his or her] the member's service apart from such purchased service and the benefit which [he or she] the member is entitled to receive including such service. Payments for additional credited service may be made in a lump sum by transfer of funds from the member's accumulated one per cent contributions withheld prior to July 1, 1989, with credited interest and accumulated voluntary contributions with credited interest plus such other amounts as may be required to complete the purchase.

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Sec. 3. Subsection (a) of section 10-183v of the general statutes is repealed and the following is substituted in lieu thereof:

- (a) Except as provided in subsection (b) of this section, a former teacher receiving retirement benefits from the system may not be employed in a teaching position receiving compensation paid out of public money appropriated for school purposes except that such former teacher may be employed temporarily in such a position and receive no more than forty-five per cent of the [entry-level salary for the assigned subject area for such compensation average annual salary such former teacher earned. The Commissioner of Education may waive such salary limitation, at the request of the local or regional board of education, for former teachers working in shortage areas pursuant to section 10-8b or an emergency situation as determined by the commissioner. The commissioner shall notify the board of any such waiver. Temporary employment means employment [for less than a school year (1) under a renewable contract lasting no more than one year, (2) the terms and conditions of which are set out in contract and not by school district collective bargaining agreements or the provisions of section 10-151 relating to tenure, and (3) for which the former teacher does not accrue credited service under the teacher retirement system. Notice of such employment shall be sent monthly to the board by the employing officials and by the retired teacher at the end of each assignment.
- Sec. 4. Subsection (d) of section 10-220a of the general statutes is repealed and the following is substituted in lieu thereof:
 - (d) The [state] Department of Education may fund, within available appropriations, in cooperation with one or more regional educational service centers: (1) A cooperating teacher program to train Connecticut public school teachers and certified teachers at private special education facilities approved by the Commissioner of Education and at other facilities designated by the commissioner, who participate in the supervision, training and evaluation of student teachers; (2) institutes

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to provide continuing education for Connecticut public school educators, assessors and cooperating teachers and teacher mentors, including institutes to provide continuing education for Connecticut public school educators offered in cooperation with the Connecticut Humanities Council; and (3) a beginning teacher support and assessment program to train Connecticut public school teachers and other qualified persons approved by the Commissioner of Education and certified teachers at such private special education and other designated facilities who serve as mentors or assessors for beginning teachers and who supervise, train and assist or assess beginning teachers in their initial years in teaching and to pay stipends to mentors and assessors. [Funds available under this subsection shall be paid directly to school districts] The department shall pay mentors stipends of one thousand dollars per school year and shall use any remaining funds to pay school districts directly for the provision of substitute teachers when cooperating teachers, teacher mentors, beginning teachers and assessors are released from regular classroom responsibilities and for the provision of professional development activities for cooperating and student teachers, teacher mentors, assessors and beginning teachers. The cooperating teacher and beginning teacher support and assessment programs shall operate in accordance with regulations which shall be adopted by the State Board of Education pursuant to chapter 54. Student teachers shall be placed with trained cooperating teachers. Beginning teachers shall participate in a beginning teacher support and assessment program as made available by the board. School districts shall be responsible for providing support to beginning teachers which shall include, but not be limited to, the placement of beginning teachers with trained teacher mentors who may be full or part-time teachers in the same or a different building than the beginning teacher and provision of trained assessors to conduct assessments of beginning teachers. Cooperating teachers, teacher mentors and assessors may serve concurrently in more than one capacity and may be assigned more than one student teacher or beginning teacher in each such capacity. The assessment of

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171 each beginning teacher shall be based upon, but not limited to, data 172 obtained from observations conducted by assessors using an 173 assessment instrument. [Notwithstanding any regulation to the 174 contrary, the State Board of Education may require less than six 175 observations as part of such assessment for the fiscal year ending June 176 30, 1992, and may establish different assessment standards for use 177 during such fiscal year.] Notwithstanding any regulation to the 178 contrary, a beginning teacher need not be assessed by a certified 179 teacher who holds a certification endorsement in the same general 180 subject area as such beginning teacher. Cooperating teachers and 181 teacher mentors who are Connecticut public school teachers and 182 assessors who are employed by school districts shall be selected by 183 local and regional boards of education. Cooperating teachers and 184 teacher mentors and assessors at such private special education and 185 other designated facilities shall be selected by the authority responsible 186 for the operation of such facilities. If a board of education is unable to 187 identify a sufficient number of individuals to serve in such positions, 188 the commissioner may select qualified persons who are not employed 189 by the board of education to serve in such positions. Such regulations 190 shall require primary consideration of teachers' classroom experience 191 and recognized success as educators. The provisions of sections 10-192 153a to 10-153n, inclusive, shall not be applicable to the selection, 193 placement and compensation of persons participating in the 194 cooperating teacher and beginning teacher support and assessment 195 programs pursuant to the provisions of this section and to the hours 196 and duties of such persons. The State Board of Education shall protect 197 and save harmless, in accordance with the provisions of section 10-235, 198 any cooperating teacher, teacher mentor or assessor while serving in 199 such capacity.

Sec. 5. Section 10a-24 of the general statutes is repealed and the following is substituted in lieu thereof:

Whenever the term "Board of Higher Education" appears in sections 4-38c, 4b-30, 5-154, 5-160, 5-177, 5-242, 10-9, 10-19, 10-38e, 10-38h, 10-

- 204 38i, 10-108c, 10-109c, 10-116, 10-116l, 10-116q, 10-116r, 10-116s, 10-119a,
- 205 10-145a, 10-145b, 10-155d, [10-155e,] 10-183n, 10-183v, 10-235, 10-236a,
- 206 10-323g, 10-324e, 10-325c, 10-326h, 10-326j, 10-327a, 10-328d, 10-329g,
- 207 10-329i, 10-330, 10-331, 10-331a, 10-331b, 10-331d, 10-331e, 10-331f, 10-
- 208 332, 10-334, 10-334b, 10-334c, 10-334e, 10-334f, 10-334h, 19-30b and 52-
- 209 279 and any 1982 act, said term shall be deemed to mean the "Board of
- 210 Governors of Higher Education".
- Sec. 6. (NEW) (a) The Department of Higher Education shall
- 212 collaborate with the Department of Education, the regional
- 213 community-technical colleges and four-year institutions of higher
- 214 education that offer teacher preparation programs, to design programs
- 215 to allow community-technical college students who are interested in
- 216 pursuing teaching careers to enter teacher preparation programs at
- 217 four-year institutions upon completion of their community-technical
- 218 college programs. Under the programs, a student shall be jointly
- 219 accepted for admission by the community-technical college and the
- 220 four-year institution, provided actual admission to the four-year
- institution shall be subject to successful completion of the community-
- 222 technical college program. The programs shall include a counseling
- 223 component.
- 224 (b) The Department of Higher Education shall provide, within
- available appropriations, up to six grants of seventy-five thousand
- 226 dollars each to joint community-technical college and four-year
- 227 institution teams for use over a two-year period to establish programs
- 228 pursuant to subsection (a) of this section. Grant funds shall be used for
- 229 (1) program articulation, (2) student outreach, especially for minority
- 230 candidates and school paraprofessionals, (3) preparation for the
- certification examination, and (4) counseling.
- Sec. 7. (NEW) The Department of Education shall establish, within
- 233 available appropriations, a program to recruit minority teachers to the
- state. The program shall include marketing materials, on-line access
- and a centralized information system. The department shall coordinate

its efforts with the Department of Higher Education's education and employment information center.

Sec. 8. (NEW) The Department of Education shall provide, within available appropriations, grants of up to five thousand dollars per high school to local and regional boards of education for the establishment of future teachers clubs. Local and regional boards of education shall apply for such grants at such time and in such manner as the Commissioner of Education prescribes.

Sec. 9. (NEW) The Board of Governors of Higher Education, within available appropriations, shall establish a program to provide grants to assist teachers in paying off their education loans. The board of governors shall limit participation in the program to teachers who are employed by local and regional boards of education and who (1) teach in subject shortage areas pursuant to section 10-8b of the general statutes, (2) teach in priority school districts pursuant to section 10-266p of the general statutes, or (3) are minorities, provided they teach in a school district in which the percentage of minority certified staff is less than the state-wide average of minority certified staff in the year prior to the year such teacher is employed in such district. Teachers may receive up to four annual grants under the program. No grant shall exceed two thousand five hundred dollars. Teachers shall apply, annually, for grants at such time and on such forms as the Commissioner of Higher Education prescribes. For purposes of this section, "minorities" mean those whose racial ancestry is defined as other than white by the Bureau of Census of the United States Department of Commerce.

Sec. 10. (NEW) The Department of Higher Education shall establish a program to provide, within available appropriations, performance incentive grants of one hundred fifty thousand dollars each to five institutions of higher education to increase the number of students at such institutions who receive teacher training in shortage subject areas pursuant to section 10-8b of the general statutes. Institutions of higher

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- education seeking such grants shall submit plans to the department for
- 269 the recruitment and retention of students in teacher preparation
- 270 programs in the shortage subject areas. An institution that receives an
- 271 initial grant may continue to receive annual grants based on the
- 272 number of students enrolled in the shortage subject areas and the
- 273 graduation rates of such students.
- 274 Sec. 11. (NEW) The Department of Higher Education, in
- 275 consultation with the Department of Education, shall establish, within
- 276 available appropriations, a pilot alternate route to certification
- 277 program for school administrators. The program shall include
- 278 mentored apprenticeships.
- Sec. 12. The Department of Education shall develop a plan for a
- 280 beginning administrator support and assessment program to train
- 281 school administrators. The Commissioner of Education shall report, in
- accordance with section 11-4a of the general statutes, on such plan to
- 283 the joint standing committee of the General Assembly having
- 284 cognizance of matters relating to education by February 1, 2002. The
- 285 report shall include information on the funding necessary to
- implement the plan.
- Sec. 13. (NEW) The Department of Education shall establish, within
- 288 available appropriations, a competitive grant program for school
- 289 districts for innovative changes in teacher and administrative job
- 290 responsibilities and job design, including, but not limited to, master
- 291 teachers, job sharing, teacher assistants, administrator aspirant
- 292 programs, university internships, professional development and
- 293 separating responsibility for educational leadership and operational
- and building management. Local and regional boards of education
- shall apply for such grants at such time and in such manner as the
- 296 Commissioner of Education prescribes.
- 297 Sec. 14. (NEW) The Department of Higher Education, in
- 298 collaboration with the Department of Education, shall establish, within
- 299 available appropriations, a state-wide Teacher Information and

- Referral Center. The center shall provide: (1) Information and assistance regarding teacher and administrator education programs, state requirements and financial aid availability, and (2) an assessment of transcripts of potential teacher and administrator candidates in terms of the state's certification and endorsement standards.
- Sec. 15. (NEW) (a) The Department of Education shall establish, within available appropriations, a program to prepare paraprofessionals who have been successful in the classroom for teaching careers. The program shall operate in priority school districts pursuant to section 10-266p of the general statutes.
- (b) The program shall assist paraprofessionals to become certified teachers. Such assistance may include, but need not be limited to, payment of the tuition and fees directly related to the training necessary to become a certified teacher. The amount of assistance provided to each paraprofessional pursuant to this section shall not exceed ten thousand dollars per year. The department shall establish criteria for paraprofessionals for participation in the program.
 - (c) The Commissioners of Education and Higher Education shall identify institutions of higher education to provide the necessary teacher training for the program. Each priority school district shall select paraprofessionals to participate in the program based on the criteria established by the department pursuant to subsection (b) of this section and in consultation with the institutions of higher education.
- (d) For purposes of this section, "paraprofessional" means an employee of a local or regional board of education who does not possess a certificate issued by the State Board of Education and who serves as an instructional assistant for such local or regional board of education.
- Sec. 16. (NEW) The Department of Higher Education shall establish, within available appropriations, a fellows program to allow qualified

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recent college graduates to enter teaching through a four-week intensive summer session focusing on classroom management and methodology. The department shall require participants to pass the teacher certification examination or qualify for a waiver of the examination. The department shall provide stipends of two thousand five hundred dollars to each participant in the program. After successful completion of the summer session, participants in the program shall teach in a local or regional school district that agrees to provide the participant with a master teacher. The local or regional board of education shall allow the master teacher to spend two preparation and mentoring sessions per day for a minimum of one semester to work with the participant. The department shall pay each master teacher a stipend of five thousand dollars. Participants shall attend weekly seminars during the school year to meet the alternate route to certification curricular requirements.

Sec. 17. (NEW) The Departments of Higher Education and Education shall establish, within available appropriations, a program to allow college seniors who are majoring in subject shortage areas pursuant to section 10-8b of the general statutes but are not enrolled in a teacher preparation program to receive up to three credits for working as cadet teachers in a public school. Upon graduation and recommendation by school officials, participants in the program may enter the fellows program established pursuant to section 16 of this act.

Sec. 18. (NEW) The Department of Higher Education shall establish, within available appropriations, a competitive grant program for public and independent institutions of higher education for the establishment of one-year Master of Arts in Teaching programs. The department shall award two grants for institutions of higher education to use over a two-year period for startup costs for the development of such master programs. The department shall issue a request for proposals for purposes of this section. In reviewing the proposals and awarding the grants, the department shall give preference to programs that focus on subject shortage areas pursuant to section 10-8b of the

general statutes and that include a minority outreach component.

Sec. 19. (NEW) The Department of Education, in cooperation with the Department of Higher Education, shall establish a cross endorsement program in each subject shortage area pursuant to section 10-8b of the general statutes, to allow certified teachers to add a new endorsement to their certificates.

Sec. 20. The Department of Education shall arrange, within available appropriations, for an independent study of teacher and school administrator compensation. The study shall examine: (1) Increasing compensation in return for a longer teacher day or year and for teachers who take on additional duties such as mentoring and training new teachers, or who attain additional qualifications such as national board certification; (2) salary disparities among school districts and between the vocational-technical school system and the public schools; and (3) compression of teacher and administrator salaries. The Commissioner of Education shall report, in accordance with section 11-4a of the general statutes, on the study to the joint standing committee of the General Assembly having cognizance of matters relating to education by February 1, 2002.

Sec. 21. The Department of Education shall study ways to improve teacher and school administrator certification reciprocity with other states in order to make it easier for teachers and school administrators who are certified in other states or who have national board certification to become certified in Connecticut. The Commissioner of Education shall report, in accordance with section 11-4a of the general statutes, on the study to the joint standing committee of the General Assembly having cognizance of matters relating to education by February 1, 2002.

Sec. 22. (a) The sum of one million dollars is appropriated to the Department of Higher Education, for the fiscal year ending June 30, 2002, for the Minority Teacher Incentive Program.

- 395 (b) The sum of one million one hundred thousand dollars is
- 396 appropriated to the Department of Higher Education, for the fiscal
- 397 year ending June 30, 2003, for the Minority Teacher Incentive
- 398 Program.
- 399 Sec. 23. (a) The sum of six hundred thousand dollars is appropriated
- 400 to the Department of Higher Education, for the fiscal year ending June
- 401 30, 2002, for the community-technical college transfer program.
- 402 (b) The sum of six hundred thousand dollars is appropriated to the
- 403 Department of Higher Education, for the fiscal year ending June 30,
- 404 2003, for the community-technical college transfer program.
- Sec. 24. (a) The sum of two hundred thousand dollars is
- 406 appropriated to the Department of Education, for the fiscal year
- 407 ending June 30, 2002, for minority teacher recruitment program.
- (b) The sum of two hundred thousand dollars is appropriated to the
- Department of Education, for the fiscal year ending June 30, 2003, for
- 410 minority teacher recruitment program.
- 411 Sec. 25. (a) The sum of four hundred thousand dollars is
- 412 appropriated to the Department of Education, for the fiscal year
- 413 ending June 30, 2002, for future teachers clubs.
- (b) The sum of four hundred thousand dollars is appropriated to the
- Department of Education, for the fiscal year ending June 30, 2003, for
- 416 future teachers clubs.
- Sec. 26. (a) The sum of one million dollars is appropriated to the
- 418 Department of Higher Education, for the fiscal year ending June 30,
- 419 2002, for the teacher loan forgiveness program.
- 420 (b) The sum of two million dollars is appropriated to the
- 421 Department of Higher Education, for the fiscal year ending June 30,
- 422 2003, for the teacher loan forgiveness program.

- Sec. 27. The sum of one hundred ten thousand dollars is
- 424 appropriated to the Department of Higher Education, for the fiscal
- years ending June 30, 2002, and June 30, 2003, for a pilot alternate route
- 426 to certification program for school administrators.
- Sec. 28. (a) The sum of five hundred thousand dollars is
- 428 appropriated to the Department of Education, for the fiscal year
- 429 ending June 30, 2002, for teacher and administrator job redesign
- 430 grants.
- 431 (b) The sum of eight hundred thousand dollars is appropriated to
- 432 the Department of Education, for the fiscal year ending June 30, 2003,
- 433 for teacher and administrator job redesign grants.
- Sec. 29. The sum of one hundred thousand dollars is appropriated to
- 435 the Department of Higher Education, for the fiscal years ending June
- 436 30, 2002, and June 30, 2003, for the Teacher Information and Referral
- 437 Center.
- Sec. 30. (a) The sum of three hundred thousand dollars is
- 439 appropriated to the Department of Education, for the fiscal year
- ending June 30, 2002, for the Paraprofessional-To-Teacher Program.
- (b) The sum of seven hundred seven thousand two hundred dollars
- 442 is appropriated to the Department of Education, for the fiscal year
- ending June 30, 2003, for the Paraprofessional-To-Teacher Program.
- 444 Sec. 31. (a) The sum of two hundred thousand dollars is
- 445 appropriated to the Department of Higher Education, for the fiscal
- 446 year ending June 30, 2002, for teacher certification test preparation
- 447 classes.
- 448 (b) The sum of two hundred thousand dollars is appropriated to the
- 449 Department of Higher Education, for the fiscal year ending June 30,
- 450 2003, for teacher test preparation classes.
- Sec. 32. (a) The sum of two hundred eighty thousand dollars is

- 452 appropriated to the Department of Higher Education, for the fiscal
- 453 years ending June 30, 2002, and June 30, 2003, for summer and week-
- 454 end alternate route to certification programs.
- (b) The sum of two hundred fifty thousand dollars is appropriated
- 456 to the Department of Higher Education, for the fiscal year ending June
- 457 30, 2002, for alternate route to certification programs in subject
- 458 shortage areas.
- (c) The sum of five hundred six thousand dollars is appropriated to
- 460 the Department of Higher Education, for the fiscal year ending June 30,
- 461 2003, for alternate route to certification programs in subject shortage
- 462 areas.
- Sec. 33. The sum of six hundred thirty-five thousand dollars is
- 464 appropriated to the Department of Higher Education, for the fiscal
- years ending June 30, 2002, and June 30, 2003, for teacher preparation
- 466 programs in shortage areas.
- Sec. 34. (a) The sum of three hundred ninety thousand dollars is
- 468 appropriated to the Department of Higher Education, for the fiscal
- year ending June 30, 2002, for the teacher fellows program.
- 470 (b) The sum of three hundred ninety thousand dollars is
- 471 appropriated to the Department of Higher Education, for the fiscal
- 472 year ending June 30, 2003, for the teacher fellows program.
- Sec. 35. The sum of two hundred fifty thousand dollars is
- 474 appropriated to the Department of Higher Education, for the fiscal
- 475 year ending June 30, 2002, for Master of Arts in Teaching program
- 476 grants.
- 477 Sec. 36. (a) The sum of seven million three hundred thousand
- dollars is appropriated to the Department of Education, for the fiscal
- 479 year ending June 30, 2002, for stipends for mentor teachers in the BEST
- 480 program.

- (b) The sum of eight million four hundred thousand dollars is appropriated to the Department of Education, for the fiscal year ending June 30, 2003, for stipends for mentor teachers in the BEST program.
- Sec. 37. (a) The sum of three hundred thousand dollars is appropriated to the Department of Education, for the fiscal year ending June 30, 2002, for cross endorsement programs.
- (b) The sum of five hundred seven thousand two hundred dollars is appropriated to the Department of Education, for the fiscal year ending June 30, 2003, for cross endorsement programs.
- Sec. 38. The sum of one hundred thousand dollars is appropriated to the Department of Education, for the fiscal year ending June 30, 2002, for a teacher and school administrator compensation study.
- Sec. 39. Section 10-155e of the general statutes is repealed.
- Sec. 40. This act shall take effect July 1, 2001.

Statement of Purpose:

To address the teacher shortage in this state by implementing some of the recommendations of the Commission on the Teacher and School Administrator Shortage and Minority Recruitment.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]